

AEROSPACE



Indiana

A State that Works[®]

INDIANA ECONOMIC
DEVELOPMENT CORPORATION

\$1^{OVER} BILLION
INVESTED BY MAJOR
AEROSPACE
BUSINESSES SINCE 2013

1,800
NEW JOBS
ADDED BY AEROSPACE
BUSINESSES SINCE 2013

38,000+
ENGINEERS
(46% ABOVE THE NATIONAL AVERAGE)

6TH NATIONALLY FOR
AEROSPACE
MANUFACTURING ATTRACTIVENESS
(PWC 2020)

28.9%
AVERAGE ANNUAL
EXPANSION RATE FOR
AIR & SPACE EXPORTS
SINCE 2002

MAJOR COMPANIES & INDUSTRY FOOTPRINT

SOURCE: Dun & Bradstreet, November 2020.

**ROLLS-ROYCE
HOLDINGS PLC**
Indianapolis

**HONEYWELL
INTERNATIONAL INC**
South Bend

GROUPE CRIT
South Bend

BAE SYSTEMS PLC
Fort Wayne

**RAYTHEON
TECHNOLOGIES
CORPORATION**
Fort Wayne

**GENERAL ELECTRIC
COMPANY**
Lafayette

**C. F. ROARK WELDING
& ENGINEERING
COMPANY INC**
Brownsburg

**GOLDEN-HELVEY
HOLDINGS INC**
Elkhart

**DEAN BALDWIN
PAINTING LIMITED
PARTNERSHIP**
Peru

RAPP & SON INC
Martinsville

ENJET AERO LLC
Terre Haute

**MEARS
MACHINE CORP**
Avon

**PRECISION PIECE
PARTS INC**
Mishawaka

HEICO CORPORATION
Indianapolis

**POLYCRAFT
PRODUCTS INC**
Greendale

WBH INC
Plainfield

**MACK TOOL &
ENGINEERING INC**
South Bend

**ATTCO MACHINE
PRODUCTS INC**
South Bend

TRI AEROSPACE LLC
Terre Haute

**BERTRAND
PRODUCTS INC**
South Bend

RBC BEARINGS INC
Plymouth

**VALUE
PRODUCTION INC**
South Bend

MSP AVIATION INC
Bloomington

PYNCO INC
Bedford

**HUPP &
ASSOCIATES INC**
New Haven





AEROSPACE INNOVATION

The best innovations happen when motivated, talented people with diverse perspectives rally together to ideate, challenge and iterate on the newest, riskiest solutions. Indiana is home to some of the nation's most talented engineers, with university programs educating new talent on the latest technologies and manufacturing plants deepening veterans' expertise on the tried and true.

By collaborating live with a range of experts in aerospace and engineering in Indiana, you will be able to uncover and push tomorrow's most important evolutions and transformations. With our talent pipeline, aviation legacy and business infrastructure, Indiana presents an unparalleled opportunity to innovate, building on what already exists and pushing boundaries to get to new solutions. Bring your expertise and creativity to Indiana — we'd be thrilled to work with you in shaping the future.

"At AAR, we are encouraged by the enthusiasm and support we've received in Indiana [and across the Midwest] to provide greater access to training for jobs that are available now."

John Holmes | *President and CEO*
AAR

TOP-RANKED BUSINESS ENVIRONMENT

Through hard work and common-sense spending, Indiana has maintained a balanced budget for years and has built a healthy reserve of “rainy day” cash. As a result, already low business taxes are actually trending down. Indiana businesses also enjoy remarkable regulatory freedom. As a “Right to Work” state, Indiana workers are free to work without the pressure to join a union. All of this makes Indiana more competitive than other states, including California, Illinois and New York.

TALENT PIPELINE

Indiana is home to nationally-ranked universities with some of the nation's top aeronautics programs, as well as world class engineering degree programs.



CHICAGO



UNIVERSITY OF NOTRE DAME

FORT WAYNE



PURDUE UNIVERSITY

INDIANAPOLIS

BUTLER UNIVERSITY



ROSE-HULMAN INSTITUTE OF TECHNOLOGY



INDIANA UNIVERSITY

VINCENNES UNIVERSITY



LOUISVILLE




FIRST
IN SHORTEST DISTANCE
TO MEDIAN CENTER OF
U.S. POPULATION

4.9%
CORPORATE
TAX RATE

**RIGHT
TO
WORK
STATE**

1ST
IN RAIL TONS OF
PRIMARY METALS



SPRINGFIELD

ILLINOIS



INDIANA SUCCESS STORIES



SITUATION: GE Aviation, the world's largest jet engine manufacturer, was ready to begin production on its ground-breaking new LEAP engine. Before production even began, demand for the advanced engine had reached more than 6,000 units. GE Aviation needed a workforce with the technical skill and training to begin work as soon as the facility was ready.

SOLUTION: GE Aviation found exactly what it needed in Lafayette, Indiana. The location not only provided access to a deep, talented workforce, but placed the plant in close proximity to the world-class engineering programs of Notre Dame and Purdue University, as well as the Purdue Research Park. GE Aviation invested more than \$100 million to build a state-of-the-art, 225,000 square-foot production facility, which launched in 2015.

\$23.57
MEAN
HOURLY WAGE



SITUATION: Republic Airways, an Indianapolis-based regional airline, offers passenger service with about 1,000 daily flights operated under its major airline partner brands of American Eagle, Delta Connection and United Express. The airline, like many others across the country, was facing challenges recruiting talent due to a nationwide pilot shortage that's expected to grow in the coming years.

SOLUTION: In 2018, Republic launched its Leadership in Flight Training (LIFT) Academy in Indianapolis, becoming the only regional airline to operate its own training academy designed to make commercial airline pilot training more widely attainable and attractive. LIFT Academy, leveraging partnerships with Vincennes University and the Indianapolis International Airport, offers students more affordable tuition and provides a fast-track, direct classroom-to-cockpit training model. Within just one year, the program enrolled more than 200 students, helping new careers take flight.

95.3
COST OF LIVING
INDEX

"We will continue to draw upon the highly skilled and motivated workforce that Indiana has to offer. The partnership we enjoy with the state of Indiana and the city of Indianapolis is yet another reason we're moving forward to expand our presence in the region."

Dave Wajsgas | *President*
**Raytheon Intelligence,
Information and Services**



Indiana

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